



COMPENSATION BENCHMARK REPORT

Manufacturing Engineer

Created for: *Your Company*

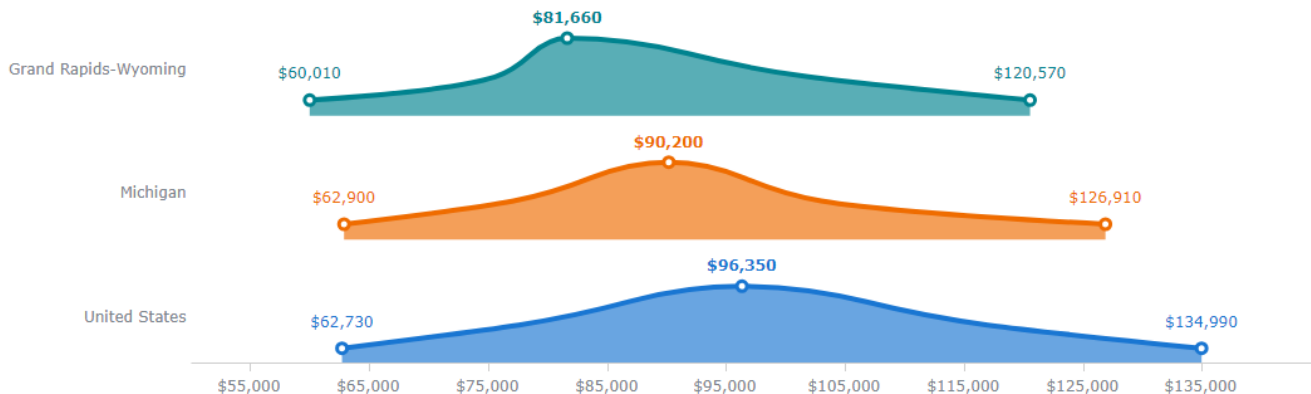
JOB DETAILS

- **Experience Level:** 3+ years
- **Degree Requirement:** Bachelor's Degree
- **Job Type:** Direct Hire
- **Location:** Grand Rapids, MI

LOCAL MARKET DATA:

- **Average Salary:** \$81,660 (Grand Rapids), \$90,200 (Michigan), \$96,350 (USA)
- **Unemployment:** 4.5% (Grand Rapids, MI), 3.9% (Michigan, USA)

Salary Averages:



Source: US Department of Labor

OUR RECOMMENDATION:

Based on our internal placements we recommend a salary range between **\$85,000-100,000**. If the position **does not require a bachelor's degree**, sometimes we can find candidates in the \$80,000 range. If the position **requires a bachelor's degree** in engineering, a fresh college grad to up to 2yrs experience could be \$70,000-80,000 (Though competition for these candidates is high). Someone with 3-10 years of MFG Engineering experience could be \$85,000-90,000. Someone with 10+ years of experience we typically see at \$90-110k. Of course, there are many factors that come into play (steady work history, industry experience, size of company, etc).

If you have a specific candidate in mind, please contact us to get in touch with one of our experts to get a more specific comp target that applies to your company and desired candidate.